

**MINUTES**  
**2020 ANNUAL GENERAL MEETING**  
1130- 1300 hrs. on Saturday, November 13<sup>th</sup>, 2021  
Canad Inns Club Regent, Ambassador Room, Winnipeg, MB

1. Call to order @ 11:37
2. Introductions:
  - 2.1. Guests
    - 2.1.1. No guests were present
  - 2.2. Board of Directors
    - 2.2.1. President (acting)– Noelle Cater
    - 2.2.2. Vice President – Noelle Cater
    - 2.2.3. Past President – Melanie Couture
    - 2.2.4. Executive Assistant – Charlie Cacapit
    - 2.2.5. Treasurer – Maggie MacFarlane
    - 2.2.6. Marketing & Communication – Uchenna Nnadi
    - 2.2.7. Professional Development – Sana Chaudhry
    - 2.2.8. President, Capitol Region Academy – Darrell Nazar
    - 2.2.9. President, Prairie West Academy – Scott Matheson
    - 2.2.10. President, Valley Plains Academy – Lorenne Friesen
    - 2.2.11. President, NorMLS Academy – Virginia Leifso
  - 2.3. Scrutineers
    - 2.3.1. Dmytro Yamchuk and Denise Fudge
  - 2.4. Parliamentarian
    - 2.4.1. Bill Younger
  - 2.5. Secretary
    - 2.5.1. Andrew Hartel
  - 2.6. Non-member attendees
    - 2.6.1. There were no non-members present in-person or online.
3. Approval of Agenda
  - 3.1. Be it moved that the Agenda be approved as amended.  
Moved by Melanie Couture, seconded by Charlie Cacapit, approved unanimously
4. Acting President's Address – Noelle Cater
  - 4.1. Noelle thanked all those in attendance in person and online. Board of directors and Academy boards were thanked for their commitment. Melanie Couture was recognized as being instrumental with her help on the board. Many challenges have presented themselves to all laboratory professionals in 2020. The COVID pandemic has had a profound impact both personally and professionally for all healthcare providers. Fear of unknown, helplessness and sadness have been shared by many. Workload and safety concerns have only increased those feelings. Hope has appeared with a vaccine. With this we also recognize our resilience and commitment to patients and each other during this period of adversity. Med lab professionals have been dedicated to safety and quality results throughout these times. Volunteerism may be one way of feeling a greater sense of achievement, and is very rewarding. The benefits of volunteering were discussed and members were encouraged to volunteer to reap the personal and professional rewards.
5. Approval of 2019 Annual General Meeting Minutes
  - 5.1. Be it moved that the minutes of the 2019 annual general meeting be accepted as presented.  
Moved by Charlie Cacapit, seconded by Andrew Hartel, approved unanimously
6. Business Arising from the Minutes
  - 6.1. No business arising.

7. Presentation of Awards – Noelle Cater
  - 7.1. No nominations for ANC Delaat or Crocus award.
  - 7.2. Noelle presented the Past President Award to Melanie Couture. She is a strong advocate for the profession and MAMLS. A talented artist with a dedication to Med Lab, she has been the rock on our board for many years and has spent many hours developing and maintaining our website. She has kept us all on track over the years. It is an honour to work with such a passionate and dedicated medical laboratory professional.
8. 2021 Proposed Budget –Noelle Cater & Melanie Couture
  - 8.1. No discussion occurred
9. 2022 Proposed Budget --Noelle Cater & Melanie Couture
  - 9.1. No discussion occurred. Noelle reviewed the deficit position due to declining membership.
10. 2019 Annual Report –Melanie Couture
  - 10.1. Will be uploaded to the MAMLS website, a copy can be requested from Noelle.
11. Report from the Board of Directors – Melanie Couture
  - 11.1. Throughout 2020 MAMLS held 6 board meetings but was unable to schedule an AGM due to the current COVID-19 pandemic. We welcomed 2 new board members with Maggie MacFarlane (Treasurer) and Andrew Hartel (Secretary). We were unable to fill the Professional Development or Vice President positions however Sana Chaudhry agreed to stay on the board for an additional term. Scott Matheson and Lorene Friesen were added to the regional Academies. Many MAMLS events were impacted this year. Career symposiums, science fairs, student graduation celebrations, CE speaker sessions and student professional events were cancelled. Manitoba was not able to host LabCon 2020 either. All of these events are vital for MAMLS to advocate for the professional and provide continuing education opportunities. We lost our President in 2020 as Lisa Kendrick stepped down. However, Noelle Cater took on the role as Acting President and guided throughout this challenging year. The Board moved our meetings to Zoom and gained a lot of knowledge in using this platform. Impact Public Affairs was brought on board to create an advocacy day but again the pandemic made this an impossible task. Thankfully, in early 2020, Capital Region Academy was able to host a Spring Fling event. It is exciting to see that LabCon will return to Manitoba in 2022.
12. Report from the Elections Committee – Melanie Couture
  - 12.1. Be it moved that the elections for 2021 indicate that:  
Dmytro Yamchuk be elected to the MAMLS board of directors through acclamation as Vice President for 2021; Angelique Manguino be elected to the MAMLS Board of Directors through acclamation as Marketing and Communications Director; Sarah Crawford be elected to the MAMLS Board of Directors through acclamation as MLA Representative; and the Denise Fudge be elected to the MAMLS Board of Directors through acclamation as Executive Assistant.  
  
Be it further moved that the current MAMLS Board of Directors be ratified.  
  
Moved by Melanie Couture, seconded by Andrew Hartel  
Motion carried: with 18 in favour in person, 6 in favour online, none against and 2 abstaining.
  - 12.2. Be it moved that the elections for 2022 indicate that:  
Dannielle Caruk be elected to the MAMLS board of directors through acclamation as Vice President for 2022; Liz Kondratuk be elected to the MAMLS Board of Directors through acclamation as Northern Manitoba Representative; Melanie Couture be elected to the MAMLS Board of Directors through acclamation as Treasurer; and Llorra Alejandro-Yarema be appointed to the MAMLS Board of Directors as Recording Secretary.  
  
Be it further moved that the current MAMLS Board of Directors be ratified.  
  
Moved by Andrew Hartel, seconded by Denise Fudge  
Motion carried: with 18 in favour in person, 6 in favour online, none against and 2 abstaining.

13. New Business:

13.1. Adoption of the 2018 Auditors Report

13.1.1. Be it moved that the Auditors report for 2018 be accepted as circulated

Moved by Melanie Couture, seconded by Denise Fudge

Motion carried: with 18 in favour in person, 8 in favour online, none against and 1 abstaining.

13.2. Appointment of the 2021 and 2022 Auditor

13.2.1. Be it moved that Haworth & Company be appointed as the 2020 Auditor

Moved by Melanie Couture, seconded by Andrew Hartel

Motion carried: with 18 in favour in person, 7 in favour online, none against and 1 abstaining.

13.2.2. Be it moved that Haworth & Company be appointed as the 2021 Auditor

Moved by Melanie Couture, seconded by Denise Fudge

Motion carried: with 18 in favour in person, 8 in favour online, none against and none abstained.

14. Further Business

14.1. Website upgrades

14.1.1. Incremental upgrades continue. Posting of Board of Directors meeting minutes and annual reports are the next step in advancing the site.

15. Resolutions

15.1. Whereas the National Aboriginal Veteran's Day on November 8<sup>th</sup>, and Remembrance Day on November 11<sup>th</sup>, were recently held to remember and commemorate the contributions of all veterans of the armed forces in Canada, and those that died;

Be it resolved that the AGM have a moment of silence to acknowledge those that have served our country and died in the line of duty.

15.2. Whereas all health care and frontline workers have persevered through substantial adversity during the Covid-19 pandemic;

Be it resolved that the AGM express its sincere appreciation and gratitude to all health care and frontline workers for their dedication to patient care, quality results and commitment to the collaborative efforts required to fight for better health for all.

Be it further resolved that the AGM offer condolences to all medical laboratory professionals and frontline workers, and their families, dealing with illness, and loss of family, friends and coworkers due to the current Covid-19 pandemic.

15.3. Whereas the members of the Board of Directors of MAMLS and all the Academies dedicate many hours of their time as a commitment to keeping the Association functioning smoothly through these changing times;

Be it resolved that the AGM express its sincere thanks to all outgoing Board members for their services, and officially welcome all new Board members to the MAMLS and the Academies.

16. Adjournment @12:31