



Manitoba Association for  
Medical Laboratory Science

585 London St.  
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www.mamls.ca

## AGENDA

### 2022 ANNUAL GENERAL MEETING

1015 – 1400 hrs on Saturday, November 5<sup>th</sup> 2022  
Virtual Zoom Meeting and In Person Attendance

- 1.0 Call to order: 1210 hrs
- 2.0 Introductions:
  - 2.1 Guests
    - 2.1.1 Speakers – Diane Perry, William Willis
    - 2.1.2 CSMLS Director of MB and SK, Michelle Sykes  
Recipient of the Crocus Award, Virginia Leifso (online)  
Recipient of the ANC Delaat Award, Cathy McMahon  
Instructor Red River Polytech, Bitia McVeigh
  - 2.2 Board of Directors
    - 2.2.1 President – Dmytro Yamchuk
    - 2.2.2 Vice President – Danielle Caruk
    - 2.2.3 Past President – Noelle Cater (online)
    - 2.2.4 Executive Assistant – Denise Fudge
    - 2.2.5 Treasurer – Melanie Couture
    - 2.2.6 Marketing & Communication – Angelique Manguino
    - 2.2.7 Professional Development – James Stevenson (online)
    - 2.2.8 President, Prairie West Academy – Scott Matheson (online)
    - 2.2.9 President, Capital Region Academy – Darrell Nazar (not in attendance)
    - 2.2.10 President, Valley Plains Academy – Lorene Friesen (not in attendance)
    - 2.2.11 Representative, Northern Manitoba – Liz Kondratuk (online)
  - 2.3 Scrutineers – Dannielle Caruk (lead scrutineer), Michelle Sykes (in person),  
Denise Fudge (online)
  - 2.4 Parliamentarian – William Younger
  - 2.5 Secretary – Llorra Alejandro
  - 2.6 Nonmember attendees
    - 2.6.1 None present in person or online
- 3.0 Approval of Agenda  
MOTION:  
**“Be it moved that the agenda be approved as circulated.”**

Moved by Dannielle Caruk, seconded by Melanie Couture.

In favour: In Person (22), Online (13)

Opposed: 0

Abstain: 0

**Motion carried.**

#### 4.0 President's Message – Dmytro Yamchuk

PRESENTATION: Dmytro presented his speech “Hello everyone,

Thank you for taking the time to join us for our Annual General Meeting.

Once again, we have “narrowly” survived another challenging year in our industry. Although the landscape of Covid is evolving, the effects of the pandemic are still having a direct impact on our labs and our resources. Despite these challenges, we continue to adapt and be innovative.

For instance, one of the initiatives that we worked on this year was to work with CMLTM, CSMLS and Manitoba Health to address the topic of MLA regulation.

MAMLS played an important role in communicating to all stakeholders involved the challenges and limitations that would need to be addressed in order to move forward with this initiative. Working as an MLA myself, I found that I was taking part in an historical moment for being the first MLA serving as a president of MAMLS, and possibly opening a way for the future MLAs to serve on our board. Bringing a new perspective to our Team.

The new Regulation functions mainly to protect the public as well as maintain a standard of work that MLAs produce. It is equally exciting and a bit scary as MLA's will be entering a new chapter in our health care history. I urge all of us to stay informed and be active, as much as opportunities allow us, so that we may evolve responsibly into this new chapter. Consequently, we may be the first province in Canada to achieve this goal.

MAMLS is evolving as well. Our volunteers are bringing new ideas to the table that are helping us serve our function better. All our new initiatives could not have happened without our wonderful volunteers. It takes a lot of time and effort that they don't often have but our volunteers are passionate and are striving to advocate for our profession and to promote Medical Laboratory Sciences to the public.

In conclusion, our wonderful members, you have a voice, and you have a right to express it. There is no better way to do that than to volunteer, and MAMLS is a great place to do that.

Thank you “

#### 5.0 Approval of 2022 Annual General Meeting Minutes

MOTION:

**“Be it moved that the minutes of the 2022 AGM be accepted as presented.”**

Moved by Dannielle Caruk, seconded by Melanie Couture.

All in favour: In person (22), Online (17)

Opposed: 0

Abstain: 0

**Motion carried.**

6.0 Business Arising from the Minutes

6.1 By-law changes – Update

**Article 11.1** – Any person who is aware that a certified MLT member has engaged in conduct detrimental to the MAMLS Association/Society (MAMLS/CSMLS) or to the profession of medical laboratory technology will be referred to the Registrar of the College of Medical Laboratory Technologists of Manitoba (CMLTM) to file a formal written complaint. The Registrar will determine whether an investigation and/or disciplinary action are required.

**Article 11.2** – Any person who is aware that a MLA certified member has engaged in conduct detrimental to the Association or to the profession, of medical laboratory science or has violated the Code of Professional Conduct of the CSMLS or the Standards of Practice of the MAMLS may file a written complaint with the CEO of the CSMLS. Upon receipt of the written complaint, the Executive Director of CSMLS shall act upon that complaint in accordance with CSMLS Bylaws.

No motions will be made on Article 11.1 and 11.2. It was determined by the Board of Directors that no changes were required as these articles are in place to protect the public. An opportunity for members to raise their concerns were provided.

DISCUSSION: In regards to Article 11.2, Trish Van Denakker commented that MAMLS should have a disciplinary process for MAMLS members that are not members of CSMLS. It was stated that CSMLS may have regulations in place for MLA's in the future and that MAMLS do not have the resources to sustain a disciplinary process as MAMLS are an advocacy group. MAMLS proposed that action, (such as removing MAMLS membership status) may be taken for any disciplinary issues regarding the actions of an MLA. Further discussion amongst the Board of Directors regarding this question will be required.

7.0 Presentation of Awards

7.1 ANC Delaat Memorial Award – Cathy McMahon was presented this award for her contributions in the field of Medical Laboratory Science

7.2 Crocus Award – Virginia Leifso was presented this award for her contributions to the field of Medical Laboratory Science

7.3 Past President Award – Noelle Cater was presented an award for being a dedicated advocator of the Medical Laboratory Profession

8.0 2021 Annual Report – Melanie Couture

The annual report has been uploaded to the MAMLS website for review by membership.

9.0 Report from the Elections Committee – Noelle Cater

For 2023, the positions that were open for nominations are: Marketing & Communications Director, Vice President, Executive Assistant and the MLA Representative. As there was only one nomination received for each position of the Marketing & Communications Director, Vice President and Executive Assistant, all three positions were elected by acclimation. As no new nominations were received for the MLA Representative position, Sarah Crawford has agreed to stand for another term. The secretary position also needs to be appointed.

MOTION:

**“Be it moved that the elections for 2023 indicate that:**

**Bitia McVeigh be elected to the MAMLS Board of Directors through acclimation as Vice President for 2023;**

**Shona Litke be elected to the MAMLS Board of Directors through acclimation as Marketing and Communications Directors;**

**Anita Koleva be elected to the MAMLS Board of Directors through acclimation as Executive Assistant;**

**Sarah Crawford be elected to the MAMLS Board of Directors through acclimation for a second term as MLA Representative;**

**and Llorra Alejandro-Yarema be appointed to the MAMLS Board of Directors as Recording Secretary.”**

**“Be it further moved that the current MAMLS Board of Directors be ratified.”**

Moved by Noelle Cater, seconded by Denise Fudge.

In favour: In person (22), Online (18)

Opposed: 0

Abstain: 0

**Motion carried.**

10.0 New Business

10.1 Adoption of the 2020 Auditors Report – Melanie Couture

Financial statements have been uploaded to the MAMLS website for review by membership. It was mentioned that financial reports are now manually recorded as previous financial data was lost from a previous Treasurer’s laptop. Questions or concerns regarding the Auditors report was encouraged.

MOTION:

**“Be it moved that the Auditors report be accepted as circulated.”**

Moved by Melanie Couture, seconded by Dannielle Caruk.

In favour: In person (22), Online (17)

Opposed: 0

Abstain: 0

**Motion carried.**

10.2 Appointment of 2022 Auditor

MOTION:

**“Be it moved that Haworth and Co be appointed as the 2022 Auditor.”**

Moved by Melanie Couture, seconded by Dannielle Caruk.

In favour: In person (22), Online (18)

Opposed: 0

Abstain: 1

**Motion carried.**

11.0 Further Business

DISCUSSION: Trish Van Denakker asked MAMLS to offer / create a bursary to students of Indigenous background. It was mentioned that Bill Younger does attend the Medical Laboratory Science Advisory Committee at Red River Polytech and this request could be discussed with the higher ups at the college. Dmytro Yamchuk responded that based on resources, MAMLS may not have enough funds to offer but will continue to investigate the potential of a bursary and that there may be a potential to build an Indigenous bursary by obtaining funds from different organizations. The MAMLS President encouraged members to put forward their ideas.

12.0 Resolutions – Dmytro Yamchuk

12.1 **“Be it resolved from AGM recognize the excellent efforts of the LABCON 2022 Committee, and thanks all the volunteers and the City of Winnipeg for hosting this event.”**

12.2 **“Whereas all healthcare and frontline workers have persevered through substantial adversity during the Covid-19 pandemic.”**

12.3 **“Be it resolved that the AGM express its sincere appreciation and gratitude to all healthcare and frontline workers for their dedication to patient care, quality results and commitment to the collaborative efforts required to fight for better health for all.”**

12.4 **“Whereas the members of the Board of Directors of MAMLS and all the Academies dedicate many hours of their time as a commitment to keeping the Association functioning smoothly through these changing times.”**

12.5 **“Be it resolved that the AGM express its sincere thanks to all outgoing Board members for their services, and officially welcome all new Board members to the MAMLS and the Academies.”**

13.0 Adjournment: 1308 hrs